## BALDWIN WOMENS METHODIST COLLEGE

## **Equal Opportunity Cell**

Report: 2017-2018

Equality of opportunities is one of the most important principles of constitutional democracy in India. The state is constitutionally obligated to ensure that no one is discriminated and excluded merely on the ground of social origin and location.

This guarantee becomes important given the nature of Indian society. India is not only diverse but also unequal. The mix of diversity but also is equally poses serious problems in implementing this.

Education constitutes one of the means to bridge this. In equality of educational opportunities is linked to variety of social location such as castes, tribes, religion, gender and language.

Creating a condition of equal access in the midst of diversity and inequality necessitates whole range of inclusive polies and corresponding Institutional mechanisms for their effective implementation.

Establishment of special cells is different universities and colleges is important intervention in this regard.

## The cells have following objectives

- To ensure non-discrimination at the institutional level.
- To promote diversity and inclusive practices on the campus of the institutions.
- To map out the initiatives taken by the institutions to implement inclusive policies including coaching schemes and variety of capacity building programs.
- To bring out the best practices promoting inclusion in calculation at the level of institution through mutual sharing of experiences.
- To suggest measures to improve the functioning of cells.

## The initiatives taken by the college

- 1. The admission policy of our college does not make any discrimination on the basis of caste, creed and religion.
- 2. The economical weaker sections of students are assisted with financial support through scholarships. 69 students have received scholarships from Dept. of Social Welfare, Govt. of Karnataka,36 students have received financial support from other sources and 7 students have received scholarship from the college for the year 2017 -18.
- 3. The college choir comprises students from various segments in the society. 25 students have registered for this academic year.
- 4. The college Chapel provides an opportunity in holistic development of the students. Each final year class is given an opportunity to take up a social issue and discuss it in a form of skit, singing and thought provoking videos and presentations.







- 5. The college provides a platform to all the students to elect the union for each year. Elections and voting system provides an equal opportunity for the students to select their leaders. Leadership seminar for the elected leaders was conducted on 10.8.2018.
- 6. SC/ST Book Bank: 56 new books have been added for the academic year. So the total books under this back are 373 books.





7. To create awareness about the Equal opportunity cell, Collage competition was conducted on 24.3.18. The topic was "Being Human" and the final year students were given the opportunity to participate.





